

Natural Disaster Emergency Designation and Authorization for an Exception to the Biweekly Maximum Earnings Limitation

Part 1. Natural Disaster Emergency Designation

(to be signed by the Administrator, Assistant Administrator, Associate Administrator, Regional Administrator, or his/her designee)

a. Designation:

A natural disaster emergency, involving a direct threat to life or property, is in effect.

Region(s)/Office(s) Region 6, Dallas, Texas

Type of natural disaster: Hope Iron and Metals Site

Location(s): Hope, Arkansas

Date emergency began: 07/09/2017

EPA employees will be required to work extensive overtime hours to resolve this emergency. I therefore request approval of an exception to the biweekly maximum earnings limitation. This exception should remain in effect until I notify the Human Resource Officer that the emergency has concluded, by completing Part 3 of this form.

The exception will apply to the employees listed in Part 1b below. These employees are performing work directly related to resolving the emergency. As the emergency continues, I may add employees to the list by notifying the Human Resource Officer.

for James McDames
(signature)

9/8/17
(date)

Acting Regional Administrator, Region 6
(title)

b. Employees for whom the exception is requested: (attach a separate sheet if necessary)

Name	Employee SSN ID number
Nicholas Brescia	00022616

(After completing Part 1, forward this form to the Human Resource Officer. Retain a copy to be attached when completing Part 3 at the conclusion of the emergency.)

Part 2. Authorization for Exception to the Biweekly Maximum Earnings Limitation*(to be completed by the Human Resource Officer)*

I authorize an exception to the biweekly earnings limitation for the employees listed in Part 1b. This exception is authorized according to the provisions of 5 CFR 550.106(a). The exception will remain in effect until I notify Financial Management Division by completing Part 4 of this form.

Effective date of the exception: _____
(Beginning of the pay period during which the emergency began)

(Signature)_____
(Date)

(Send to Financial Management Division, Headquarters Accounting Operations Branch, Payroll Section, PM-226. Retain a copy of this form to be attached when completing Part 4 at the conclusion of the emergency.)

Part 3. Notification of Conclusion of Natural Disaster Emergency*(to be signed by the Administrator, Assistant Administrator, Associate Administrator, Regional Administrator, or his/her designee)*

I certify that the natural disaster emergency in Region(s)/Office(s) 6, Dallas, Texas which began on 08/05/17 at Hope, Arkansas has concluded. The exception to the biweekly maximum earnings limitation, now in effect for the employees listed in Part 1b, is no longer required.

(Signature)Acting Regional Administrator, Region 6

(Title)

Termination of the exception to the biweekly limitation should be effective:

(Date of conclusion of the emergency)_____
(Date)

Forward this form to the Human Resource Officer. Attach copy of Part 1b.)

Part 4. Authorization for Termination of Exception to the Biweekly Maximum Earnings Limitation*(to be completed by the Human Resource Officer)*

I authorize the termination of the exception to the biweekly earnings limitation that is currently in effect for the employees listed in Part 1b. The biweekly limitation will be reinstated.

Effective date of the termination: _____
(End of the pay period during which the emergency concluded.)

(Signature)_____
(Date)

(Send to Financial Management Division, Headquarters Accounting Operations Branch, Payroll Section, PM-226. Retain a copy of the form for Human Resources Office records.)

Request for Exception to the Biweekly Maximum Earnings Limitation

Instructions: Parts 1, 2 and 3 will be completed by the Regional Administrator, Assistant Administrator, Associate Administrator or his/her designee. For emergencies affecting more than one Region or Headquarters Office, the Director, Emergency Response Division, OSWER, will coordinate completion of this form, with input from all affected Regions or Headquarters Offices.

Parts 1 and 2 will be detached from this form and used as an attachment to a memorandum from the Director, OHRM, to the Office of Personnel Management (OPM) when requesting approval of an exception. After Parts 1 and 2 are detached, a copy should be retained by the Director, OHRM, to be attached to Parts 4 and 5 when he/she complete those parts of the form.

Parts 3, 4, and 5 are for EPA's internal use after receipt of approval from OPM of an exception.

Part 1. Description of the Emergency**a. Type of emergency:**

ADH conducted an evaluation of non-cancer health effects and cancer. Exposure doses were calculated in accordance with ATSDR's Exposure Dose Guidance for soil ingestion and dermal contact [3]. Because a child lives at the site, we assumed they were exposed to soil daily.

b. Nature and extent of threat to life and property:

whether children could be harmed if exposed to contaminated soil at an abandoned salvage yard in Hope, Arkansas, known as the Hope Iron and Metal Facility.

c. Location:

Region(s)/Office(s) Region 6-Dallas

State(s): Arkansas

d. Date emergency began:

07/09/2017

e. Estimated duration of emergency:

4

weeks.

Part 2. Employees Covered by the Exception

a. **Estimated number of employees performing work directly related to resolving the emergency:** 1

b. **Estimated average number of overtime hours worked per pay period:** 25

c. **Types of work being performed:**

The EPA Team activities included establishing a 50-foot by 50-foot grid system around the site footprint, and collecting five-point composite soil samples

Part 3. List of Employees

(Attach a separate sheet if more space is needed.)

Name	SSN
<div data-bbox="337 445 1263 598" style="border: 1px solid black; border-radius: 10px; height: 73px; margin: 10px;"></div>	<div data-bbox="941 445 1263 598" style="border: 1px solid black; border-radius: 10px; height: 73px; margin: 10px;"></div>
<div data-bbox="337 661 1263 724" style="border-bottom: 1px solid black; height: 30px; margin: 10px;"></div> <div data-bbox="337 724 1263 787" style="border-bottom: 1px solid black; height: 30px; margin: 10px;"></div> <div data-bbox="337 787 1263 850" style="border-bottom: 1px solid black; height: 30px; margin: 10px;"></div>	<div data-bbox="941 661 1263 724" style="border-bottom: 1px solid black; height: 30px; margin: 10px;"></div> <div data-bbox="941 724 1263 787" style="border-bottom: 1px solid black; height: 30px; margin: 10px;"></div> <div data-bbox="941 787 1263 850" style="border-bottom: 1px solid black; height: 30px; margin: 10px;"></div>
<div data-bbox="337 955 1263 1018" style="border-bottom: 1px solid black; height: 30px; margin: 10px;"></div> <div data-bbox="337 1018 1263 1081" style="border-bottom: 1px solid black; height: 30px; margin: 10px;"></div> <div data-bbox="337 1081 1263 1144" style="border-bottom: 1px solid black; height: 30px; margin: 10px;"></div>	<div data-bbox="941 955 1263 1018" style="border-bottom: 1px solid black; height: 30px; margin: 10px;"></div> <div data-bbox="941 1018 1263 1081" style="border-bottom: 1px solid black; height: 30px; margin: 10px;"></div> <div data-bbox="941 1081 1263 1144" style="border-bottom: 1px solid black; height: 30px; margin: 10px;"></div>
<div data-bbox="337 1249 1263 1396" style="border: 1px solid black; border-radius: 10px; height: 70px; margin: 10px;"></div>	<div data-bbox="941 1249 1263 1396" style="border: 1px solid black; border-radius: 10px; height: 70px; margin: 10px;"></div>
<div data-bbox="337 1543 1263 1606" style="border-bottom: 1px solid black; height: 30px; margin: 10px;"></div> <div data-bbox="337 1606 1263 1669" style="border-bottom: 1px solid black; height: 30px; margin: 10px;"></div> <div data-bbox="337 1669 1263 1732" style="border-bottom: 1px solid black; height: 30px; margin: 10px;"></div>	<div data-bbox="941 1543 1263 1606" style="border-bottom: 1px solid black; height: 30px; margin: 10px;"></div> <div data-bbox="941 1606 1263 1669" style="border-bottom: 1px solid black; height: 30px; margin: 10px;"></div> <div data-bbox="941 1669 1263 1732" style="border-bottom: 1px solid black; height: 30px; margin: 10px;"></div>

Part 4. Authorization of Exception to Biweekly Limitation on Earnings

(To be signed by the Director, OHRM. Attach a copy of the memorandum from OPM approving the exception.)

In accordance with the Office of Personnel Management's approval, I authorize an exception to the biweekly limitation on earnings for the employees listed in Part 3. This exception will be in effect until any termination date that may be specified by OPM, or until I authorize termination by completing Part 5 of this form.

Effective date of exception: _____

(Signature)

(Date)

(Title)

(Send to Financial Management Division, Headquarters Accounting Operations Branch, Payroll Section, PM-226. Retain a copy to be used for completing Part 5 when emergency has concluded.)

Part 5. Authorization to Terminate Exception to the Biweekly Limitation on Earnings

(To be signed by the Director, OHRM)

I authorize termination of the exception to the biweekly earnings limitation for the employees listed in Part 3.

Effective date of termination of exception: _____

(Signature)

(Date)

(Title)

(Send to Financial Management Division, Headquarters Accounting Operations Branch, Payroll Section, PM-226. Retain a copy in Office of Human Resources Management Division files.)



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
REGION 6
1445 ROSS AVENUE, SUITE 1200
DALLAS, TEXAS 75202 - 2733

12 JUL 2017

MEMORANDUM

SUBJECT: Pay Cap Waiver for Hope Iron and Metals Site

FROM: Craig Carroll, Chief *CC*
Emergency Management Branch (6SF-E)

THRU: Carl Edlund, P.E., Director
Superfund Division (6SF) *CE*

TO: Samuel Coleman, P.E.
Acting Regional Administrator

This memorandum is requesting a waiver from the bi-weekly salary limitation on earnings for the Hope Iron and Metals Removal Site in, Hope, Arkansas.

EPA Region 6 On-Scene Coordinators (OSCs) will be providing extended oversight of the remedy at the site in July and August 2017. Personnel involved in the response that require the lifting of the bi-weekly salary cap include EPA Region 6 OSC Nicolas Brescia. Nicolas was deployed to the incident to oversee EPA clean-up contractors and coordinate with local citizens and officials. He will be required to work beyond his normal work schedule. Nicolas mobilized to the incident the pay period beginning July 9, 2017, and is expected to conclude the work by August 5, 2017. Attached is a list of personnel for this bi-weekly pay cap waiver.

If you have any questions concerning the request, please contact Craig Carroll at (214) 665-2220.

Approved *for James McDonald* Date *9/8/17*

Disapproved _____ Date _____

Attachment

CC: James McDonald
Corey Bonnell

Hope Metals Site
List of Employee for Pay Cap Waiver as of July 9, 2017

<u>REGION</u>	<u>ORG</u> <u>CODE</u>	<u>EMPLOYEE</u>	<u>EMPLID</u>	<u>PAY CAP</u> <u>LIFT</u> <u>DATE</u>	<u>PAY CAP</u> <u>RESTORE</u> <u>DATE</u>
Region 6	VBBA0000	Nicolas Brescia	00022616	07/09/2017	08/06/2017

